



MIHCEMI Newsletter

November 2024

Educational Achievement Award

Housing Manager Certification Course (Group One) 1st Intake



Course 100

Wallace Roulette, Ebb & Flow First Nation

FNHPA is pleased to inform the MIHCEMI Working Group that Wallace Roulette, Trisha Murdock and Marcia Assiniboine have been awarded the prestigious **Educational Achievement Award** for the Manitoba Intensive Program's Spring/Summer 2024 Course by the First Nations Housing Professionals Association (FNHPA). Congratulations on this outstanding accomplishment!

As you may know, the FNHPA is an emerging association committed to promoting excellence in First Nations housing across Canada. Their dedication and hard work have been recognized, and have been selected as the top-performing students for the Manitoba Intensive Program's Spring/Summer 2024 Course. This achievement is a testament to their commitment and skill in meeting the rigorous standards required for the First Nations Housing Professional (FNHP) designation.

As part of the award, they will receive a **Certificate of Recognition**. This is a well-deserved recognition of their outstanding academic performance, and we are thrilled to support them in their continued education and professional development.

Their award will be formally presented to them at our annual FNHPA National Conference in Toronto Ontario on November 26 – 28, 2024, where we will celebrate your accomplishments and recognize them as a leader in the industry. We hope that they will join us at this celebration. However, if they cannot attend the conference there is an option for FNHPA to mail their certificate.



Course 200

Trisha Murdock, Fisher River Cree Nation



Course 300

Marcia Assiniboine, Long Plains First Nation

Congratulations!



Housing Manager Certification

14 students are currently in course 400 from the 1st intake.



19 students are currently in course 100 from the 2nd intake.



Pictures taken at the Sandman Hotel, September 23-27, 2024 (In-person class week)

- CJ (Cyrus) Lacquette**, Skownan First Nation
- Dustin Linski**, Mathias Colomb Cree Nation
- Larry Nepinak**, Pine Creek First Nation
- Marcia Assiniboine**, Long Plain First Nation
- Marjorie Nielsen**, Peguis First Nation
- Trisha Murdock**, Fisher River Cree Nation
- Tristen Guttormson-Kent**, Brokenhead Ojibway Nation
- Wallace Roulette**, Ebb & Flow First Nation
- Wilbur Baker**, O-Pipon-Na-Piwin Cree Nation
- Clarence Harper**, Island Lake Tribal Council
- Danette Rousseau**, Buffalo Point First Nation
- Kyle (Montana) Stagg**, Pinaymootang First Nation
- Nicole Delorme**, Swan Lake First Nation
- Jeremy Parsons**, FNHPA

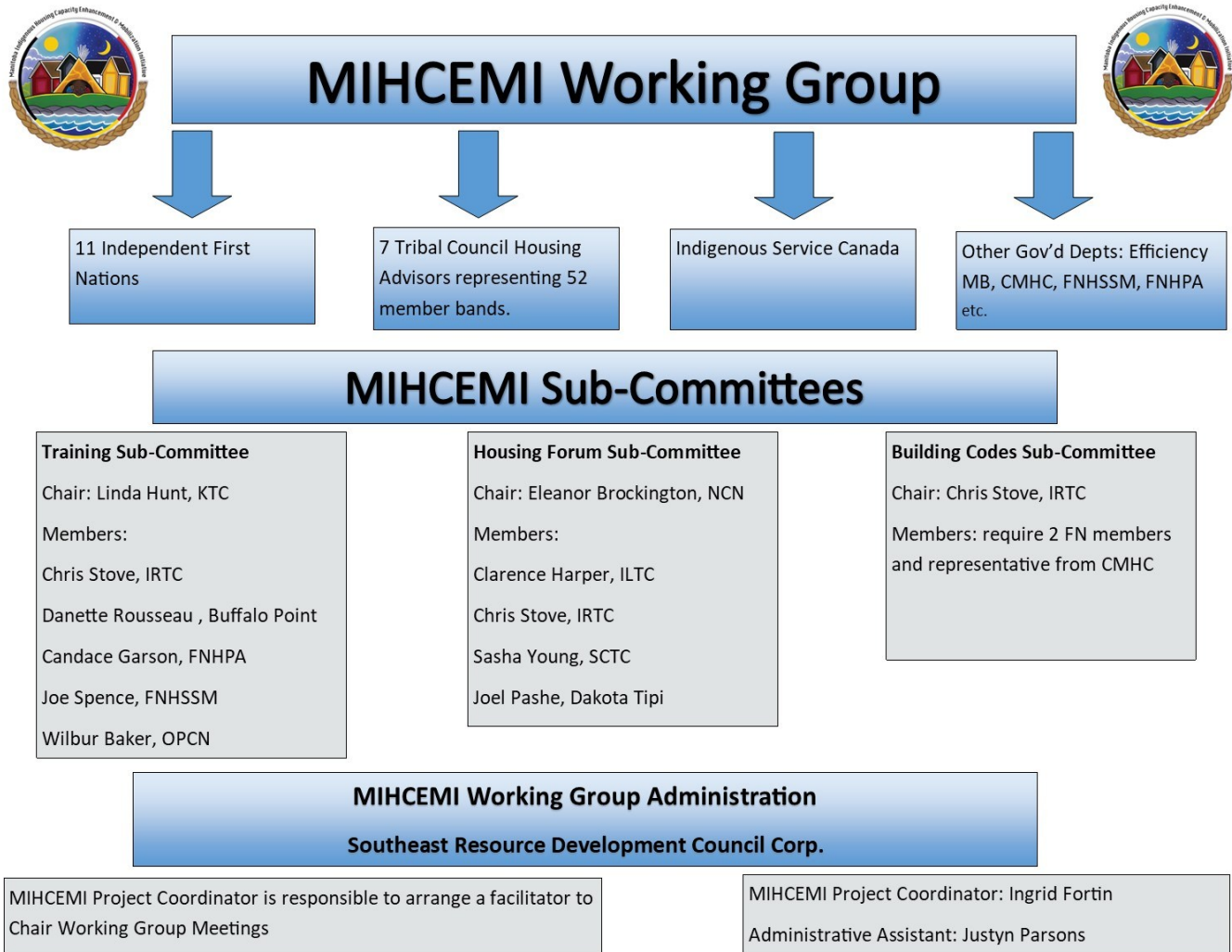
- Vionne Al-Shimari**, Lake Manitoba First Nation
- Alfred Laughner**, Norway House Cree Nation
- Latoya Moneyas**, Hollow Water First Nation
- Tracy Berens**, Berens River First Nation
- Gerald Brightnose**, War Lake First Nation
- Xandra-Lee Pruden**, Bloodvein First Nation
- Caitlin Green**, Kinonjeoshtegon First Nation
- Lauren Pranteau**, Misipawistik Cree Nation
- Debbie Flett**, Tataskweyak Cree Nation
- Kenneth Bone**, Keeseekoowenin Ojibway First Nation
- Joel Pashe**, Dakota Tipi First Nation
- Colleen Peebles**, Black River First Nation
- Tanya Eashappie**, Birdtail Sioux Dakota Nation
- Marvin Sutherland**, Skownan First Nation
- Bev Ready**, Wuskwi Sipihk First Nation
- Andrew Fontaine**, Sagkeeng First Nation
- Sasha Young**, Swampy Cree Tribal Council
- Gilbert Knott**, St. Theresa Point First Nation
- Nicole Powderhorn**, Sayisi Dene First Nation

NOTE: The training sub-committee is informed of all student activities, attendance and all other issues and is discussed at their meetings.

Organizational Chart



This organizational chart was updated at the last quarterly meeting with new members added to the sub-committees. Ingrid Fortin updated on October 16th, 2024 to reflect new Administrative Assistant Justyn Parsons.



4-Quarterly Meetings per calendar year.
 Days will be sent to the Working Group by outlook calendar (email) for the following months once location is confirmed.
 - February 2025
 - May 2025
 - August 2025
 - November 2025

Acknowledge ment to the Chairs and it's me m be rs of these sub-committees.
Sub-committees are voluntee r based.
Thank you for the time, effort and input you give to MIHCEMI.





**FACING HOUSING CHALLENGES?
FNHPA'S REGIONAL COORDINATORS
ARE HERE TO HELP YOUR COMMUNITY!**

REGIONAL COORDINATORS: YOUR PARTNERS IN HOUSING

FNHPA's Regional Coordinators offer general support to help address the unique needs of each community. Whether it's navigating challenges or accessing educational resources for housing management, our team is here to provide guidance and point you in the right direction.

1/2

DON'T FACE HOUSING CHALLENGES ALONE.



EDUCATION

- FNHPA provides education, Certification and capacity development for housing staff as Canada's leading organization for education in the First Nations Housing Industry.



TAILORED SUPPORT

- Receive support for strategies from someone who lives in your region to maximize available resources and administer a successful housing program.



COMMUNITY-CENTRIC SOLUTIONS

From brainstorming to collaborating on strategies, your Regional Coordinator will help facilitate and engage in discussions that help your community build the capacity to navigate housing challenges.

With FNHPA by your side, you'll have the tools, resources, and support you need to strengthen your community's housing programs.

Contact Your Regional Coordinator Today!

 Website: FNHPA.CA
 Phone: (800) 360-6114

2/2

Northern & Southern FNHPA Regional Coordinators



I started working in housing in 2012 and knew right away that I wanted to stay in this field because of the effect it has on our People, community and our future generations. Housing will always be a challenge and being a part of that opportunity to help our People for their best interest kept that passion growing each year.



Taking the courses I did in the past to enhance my knowledge and skills in the housing position I was in and applying for my designation through the PLAR process with FNHPA, was the best decision I made to support my job performance as a housing manager for my community. I used the training as a desire of how I wanted my housing department to operate, and I gained so much knowledge throughout. It made my job easier and after each in-person training I completed, I was motivated and excited to use those skills through my own methods. Taking the courses to earn your Designation to become a Housing Professional will open so many doors for you!

Candace Garson, *FNHP*
Regional Relations Coordinator – Northern Manitoba

I am a member of Hollow Water First Nation, but I was born and raised in Winnipeg, Manitoba. I have been working in First Nations Housing for over a year now and I have learned so much during this time. I am currently working towards achieving the Building Code Inspectors certification from Red River Polytechnic as well as the FNHP designation through the Manitoba Intensive Program offered by the First Nations Housing Professionals Association.



In 2018 I graduated from the Business Administration program offered by Red River College here in Winnipeg. I learned and studied the different aspects of business such as, marketing, business ethics & law, human resources, project management, and accounting.

After graduation, I worked different jobs over the years and in 2023 I started my career in the Advisory Department at Southeast Resource Development Council Corporation. That is when I was introduced to the First Nations Housing world. After visiting communities and working with community members and staff, I quickly gained interest and knew I wanted to pursue a career in Housing.

When I seen the job posting to work for the First Nations Housing Professionals Association, I knew I didn't want to miss out on this opportunity. My goal is to inform, educate, and help wherever I can to improve housing for First Nations communities.

Miigwech,
Jeremy Parsons , *FNHP*
Regional Relations Coordinator – Southern Manitoba



First Nations Health and Social Secretariat of Manitoba

“The First Nations Housing Knowledge Base, with the gracious support of many MIHCEMI members, has welcomed several new communities to the Knowledge Base this quarter. Now a member of the MIHCEMI training sub-committee, we are looking forward to assisting with those important efforts. We have also begun analysis of several items on the MIHCEMI official workplan and are drafting plans for how we can help bring those items to fruition.”



MIHCEMI Leadership Housing Forum

February 26 & 27, 2025

Victoria Inn, 1800 Wellington Avenue, Wpg , MB

9:00 a.m. to 4:00 p.m. daily

Manitoba Indigenous Housing Capacity Enhancement and Mobilization Initiative (MIHCEMI) is made up of representation from 11 MB Independent First Nations, 7 MB Tribal Councils, Indigenous Services Canada, CMHC, Efficiency Manitoba and other professionals in the housing profession.

MIHCEMI is inviting leadership to attend a 2-day Housing Forum and will be paying for 3 representatives per community (Chief, Housing Portfolio Councillor and Housing Contact). Travel will not be covered for others that want to attend the leadership. This includes AMC, MKO, SCO, and other MIHCEMI partners.

The purpose of this Housing Forum is to provide background information to leadership on MIHCEMI, its mission, role and what has transpired from this initiative to date. The last leadership forum took place at Canad Inns on March 28 & 29, 2023. Status updates will be provided by the Working Group and its sub-committee groups relating to issues on housing, training, and building codes/assessments. There will also be updates from our partners – ISC, CMHC, Efficiency Manitoba, FNSSM, FNHPA & FNNBOA. This event will allow for open discussions on this initiative and how it impacts housing in our First Nations.

The forum has been scheduled for February 26 & 27, 2025 at Victoria Inn Hotel, 1800 Wellington Avenue from 9:00 am to 4:00 pm daily. Travel and accommodations will be provided including breakfast and lunch on both days. Please notify Justyn Parsons at jparsons@serdc.mb.ca if you will require accommodations and return the attached travel claim to Ingrid Fortin ingridf@serdc.mb.ca by Tuesday, January 14th, 2025 at 12:00 p.m. if you would like your cheque at the forum. All other travel will be sent out after the forum.

Please note that an agenda will be provided to individuals who are registered to attend.



2025/26 Section 95 Eligibility

Preliminary eligibility notices for the **On-Reserve Non Profit Housing Program (Section 95)** were sent to each Manitoba First Nation before October 25, 2024. The notices identified if the Nation was meeting program requirements that 1) delivery of current projects (e.g., no projects older than 24-month since approval); 2) CMHC financial statements were provided for previous years including 2024; and 3) if subsidies were suspended for project phases or other issues that may impact eligibility. The Nation must be eligible for a Ministerial Loan Guarantee with ISC as well. Scan the QR code to review the *Section 95 Project Delivery Guide* including overall process and program eligibility requirements.

Manitoba First Nations have until **March 10, 2025**, to meet all eligibility requirements. Eligible Nations will receive a 2025/26 Section 95 funding allocation by March 31, 2025. If an allocation is provided, Section 95 applications will be due in the portal by April 30, 2025. Contact your Specialist if you have questions regarding eligibility requirements or if you did not receive the notice directly.

2025/26 Renovation Program Eligibility

Eligibility for 2025/26 **On-Reserve Residential Rehabilitation Assistance Program (RRAP)** will be sent to each Manitoba First Nation in the coming weeks. Applications will be due in early 2025.

2024 saw some changes to the program which simplified the application process, how advancing works and reporting requirements. Please visit the CMHC RRAP program website to access the current program resources. Contact your Specialist if you have questions if your potential renovation projects would fit under the RRAP program or if your community is working on a larger repair project that might need funding support.

Prepare for 2025/26 Skills Training and Youth Internships Applications

As 2024 wraps up, we are looking toward the next round of funding for the **Indigenous Skills Training (IST)** program and **Housing Internship for Indigenous Youth (HIY)**. Keep an eye out for the announcements when the portal is opening for applications for these programs.

Reminder for Nations with HIY interns for 2024/25: Your final reporting is due after the internship ends or in early March 2025 if the intern is working until the end of March. Contact Deni Milne (dmilne@cmhc.ca 306-975-4479) if you have questions regarding HIY or need to submit final reports.

Thank you from the Manitoba Client Solutions Specialists

Christine Edward (cedward@cmhc.ca, 204-515-1180)

Corey Retchuk (cretchuk@cmhc.ca, 204-318-1758)

David Danyluk (ccanyluk@cmhc.ca, 403-515-2918)

Diane Drader (ddrader@cmhc.ca, 204-318-1752)





First Nations National Building Officers Association

Inspection Technology is the effective solution for First Nations needing building inspections.

The First Nations National Building Officers Association (FNNBOA) in partnership with ACECO Innovation Lab received funds from Canada Mortgage and Housing Corporation (CMHC) under the Housing Supply Challenge, ACECO has embarked on a pilot project this summer, using virtual 3D inspections to conduct building inspections in remote First Nations communities. The pilot will conduct remote inspections across 36 projects in six communities.

The National Building Code requires a minimum of five stages of construction and inspection. Many remote communities do not have local building code inspectors, necessitating costly and time-consuming travel that can reach up to \$35,000 per house in more remote areas. Consequently, key inspections are often skipped or delayed, leading to unsafe housing conditions or major repairs within a few years.

The pilot included building a platform for remote construction inspections, that transforms physical sites into virtual 3D environments so that inspections can be done from offsite locations. The process allows construction reviewers to conduct thorough and efficient inspections remotely, reducing the costs by up to 90% and significantly decreasing construction delays. A video about the pilot is available here: <https://drive.google.com/file/d/1ucYkZnb233bdNUTZV-gl3vZVChM9VhJ5/view>

How Does the Offsite Process Work?

Using 3D Reality Capture (3DRC), the process starts with a simple 360° camera scan of the construction site, capturing every detail.



This scan is transformed into a 3D walkthrough that inspectors navigate as if they were there, enabling them to identify issues early and mitigate costly repairs. The 3DRC is uploaded onto a platform where an inspector anywhere in Canada can review and provide comments.

The new technology is a game changer on how building inspections in all sectors will be conducted. First Nations are the leaders to use such technology. If your community wants to use 3D technology for inspections, please contact project.manager@fnnboa.ca or call John Kiedrowski at 613 851 2056

Efficiency Manitoba



Efficiency Manitoba is pleased to provide an update on our pilot project in partnership with Skownan First Nation. 4 ½" of mineral wool has been added to the exterior of the house. This creates a thermal break, reducing heat loss through the studs in the wall assembly. As mineral wool is vapour-open, the drying potential of the wall has not been reduced. Rain screen principles were applied – a ¾" venting gap between the siding and the exterior insulation will increase the durability of the home and longevity of the siding. Indigenous Programs Technical Advisor attended the build for three days, providing direction and hands on labour working with local trades.



When retrofitting a house with energy efficiency in mind, it is important to consider the House as a System (HAAS) approach. This is a building science concept that defines the house as an energy system made up of interdependent components, each of which will affect the performance of the other, and the entire system as a whole. With this in mind, funding will be leveraged through the First Nations Energy Efficiency Program (FNEEP) to perform air sealing measures and insulation upgrades to R60 in the attic. The crawlspace will also have air sealing measures applied to the rim joist details along with additional insulation added at this location. (An airtight home is an efficient home!) These two processes are fully funded by Efficiency Manitoba and will be done at no cost to the First Nation. Windows were upgraded from dual to triple pane, energy star rated windows, with Efficiency Manitoba rebates at \$300.00 per unit. These upgrades will make the house more resistant to mold, more comfortable to live in, and more affordable. Once all measures are completed, energy modelling predicts an annual savings of \$400.00/year.





Annual MIHCEMI Housing Conference

“Changing Homes for a Changing Climate”

2024 MIHCEMI Conference
April 2-3, 2025
Victoria Inn Hotel & Convention Centre
1808 Wellington Avenue
Winnipeg, MB

REGISTRATION FORM

Thank you for submitting your registrations from your community or tribal council for the 2025 MIHCEMI conference, April 2-3, 2025.

Each community/tribal council can register up to two (2) delegates, and the forms below can be emailed to EventCamp Services, at support@eventcamp.ca or faxed in to: 204.257.5205.

Costs included for the first 2 delegates from each community/tribal council:

- 1) Mileage
- 2) Meals during travel
- 3) Registration Fee
- 4) Hotel and travel accommodations

If you would like to send more delegates to this event, we are happy to have them join us.

Those individuals can register online at this link:

<https://www.eventcamp.ca/event/mihcemi-2025/access>, at a cost of \$400 per delegate.

Please also note that additional delegates from a tribal council or community will be responsible for booking, and paying for:

- 1) Flights and accommodations
- 2) Hotel stays
- 3) Meals during travel

If you have any questions about the MIHCEMI event, please contact Riel ree Dion at 204.230.6330 or email him directly at radion@eventcamp.ca.



Keewatin Tribal Council 2nd Annual Housing Conference

Please Join Us For:

This three-day housing conference will bring together housing professionals and housing managers including participation of housing representatives to discuss construction, infrastructure and housing issues at the community level.

Housing Managers will work closely with leadership on working towards an autonomy for housing committees to assist in housing program and services.

The impact of funding including MIHCEMI and new funding opportunities and many more services like housing needs assessments, mapping, fire services, etc.

Also, long-term plan for your community as it relates to housing.

EVENTS

Housing Strategy Planning

HRV - 1 Day Workshop

Fire Guard Shield Presentation

Reporting – MIHCEMI & Toolkits

Workplan Update

Canada Mortgage & Housing Corporation

Indigenous Services Canada

December 3, 4 & 5 2024

Hilton Winnipeg Airport Suites

1800 Wellington Crescent

Lunch will be served!

For information, please contact the following:

KTC-Thompson Office

KTC-Winnipeg Office

Tel: (204) 677-2341

Tel: (431) 222-3045

Toll free: 1-800-665-6212

Fax: (204) 677-0257



Seasons Greetings

*Wishing everyone a Merry Christmas
and a Prosperous New year!*