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# FIRST NATION HOUSING PROFESSIONALS ASSOCIATION CERTIFICATION PROGRAM

## WHAT DOES A HOUSING PROFESSIONAL DO? ▶▶▶▶

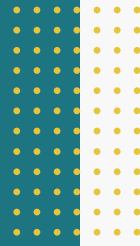
- **Stay Ahead of the Curve:** Access the latest in housing management practices to ensure you're equipped with the most effective strategies and solutions.
- **Be the Change:** Tackle pressing housing service challenges within First Nations communities head-on and make a meaningful impact where it's needed most.
- **360° Perspective:** Gain insights into both the resident and managerial aspects of housing, allowing you to understand and address the needs of all stakeholders involved.
- **Strategic Expertise:** Develop strategies and deliver tailored housing business plans and services that drive positive outcomes and long-term sustainability.
- **Benefit from Decades of Experience:** Learn from instructors with experience who are dedicated to guiding you towards success.
- **Community Champion:** Assume the crucial role of frontline support for housing initiatives in your community, ensuring every resident has access to safe, secure, and dignified housing.

*Empower your dreams with the First Nation Housing Professionals Certification Program!*

### MORE INFORMATION:

1-800-360-6114  
[www.fnhpa.ca](http://www.fnhpa.ca)

# PROGRAM OVERVIEW



## **ARE YOU READY TO TAKE YOUR CAREER IN FIRST NATION HOUSING TO THE NEXT LEVEL?**

Get ready for an enriching and transformative journey that will empower you to become a driving force for change in your community's housing landscape! Our 12-week programs begin with an immersive bonus week for orientation, designed to ensure you're fully equipped to maximize your learning experience.

Unlock the door to unparalleled access to housing industry insights, support and educational excellence with our online certification program. Designed with your busy lifestyle in mind, each of our five courses spans 12 weeks, seamlessly integrating with your busy life.



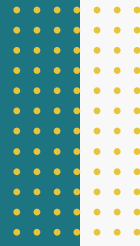
### **Experience the journey through our curated curriculum:**

- 100 First Nations Housing and Infrastructure
- 200 First Nations Housing Strategy, Policy, and Accountability
- 300 Management of Housing Programs
- 400 Housing Management Functional Supports
- 500 Professionalism, Ethics, and Critical Skills

Benefit from the expertise of instructors who are committed to championing your success every step of the way. During your journey there will be two virtual sessions before each assignment where instructors will offer guidance and clarity to propel your success.

Upon completing all five courses, FNHPA offers a specialized two-hour exam preparation course for each student. This tailored approach equips participants with the tools and confidence to excel in their assessments and, ultimately, in their careers.

# PROGRAM GOALS AND OBJECTIVES

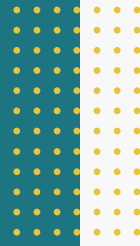


- Understand First Nations housing services comprehensively, including history, legislation, and community dynamics.
- Develop skills in managing housing programs, covering funding, cost assessment, and financial evaluation.
- Foster cultural sensitivity for effective community engagement and decision-making.
- Establish sustainable governance structures for housing management within First Nations communities.
- Cover topics like stakeholder engagement, strategic planning, operational efficiency, and policy development.
- Empower professionals to lead strategic initiatives, ensure accountability, and support sustainable housing management.
- Focus on management essentials such as human resources, financial accounting, and legal management.
- Create operational efficiencies through technology, risk management, and collaboration.
- Encourage professionalism, integrity, and continuous learning.
- Promote ethical conduct, effective communication, and decisive leadership in addressing housing issues and building a positive organizational culture.

## WHO THIS PROGRAM IS FOR:

- Aspiring and current housing employees and representatives in First Nation communities Professionals involved in Indigenous housing programs, including policymakers, planners, and administrators.
- Community leaders and advocates dedicated to addressing housing challenges and promoting sustainable development.
- Individuals interested in pursuing a career in Indigenous housing management or related fields.

# PROGRAM OUTLINE



## First Nations Housing and Infrastructure (FNHP 100)

Uncover the rich tapestry of First Nations housing and infrastructure, from historical roots to contemporary challenges. Gain insights into legislation, funding dynamics, and cultural practices for effective program management and service delivery.

**Prerequisites:** 18+ years old **Duration:** 12 weeks

## First Nations Housing Strategy, Policy and Accountability (FNHP 200)

Elevate your understanding of housing strategy, policy, and accountability. Learn to navigate stakeholder dynamics, master strategic planning, and hone decision-making prowess essential for effective housing management.

**Prerequisites:** FNHP 100 **Duration:** 12 weeks

## Management of Housing Programs (FNHP 300)

Equip yourself with the tools for successful program management. Delve into program development, funding intricacies, and client relations, ensuring you're well-versed in every aspect of housing program administration.

**Prerequisites:** FNHP 200 **Duration:** 12 weeks

# PROGRAM OUTLINE



## Housing Management Functional Supports (FNHP 400)

Discover the backbone of housing management with insights into essential support functions. From human resources to legal matters, gain proficiency in every aspect vital for seamless operations.

**Prerequisites:** FNHP 300 **Duration:** 12 weeks

## Professionalism, Ethics and Critical Skills (FNHP 500)

Cultivate the mindset of a true professional with lessons in ethics, leadership, and critical thinking. Navigate change confidently, foster innovation, and lead with integrity in every aspect of your role.

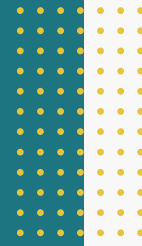
**Prerequisites:** FNHP 400 **Duration:** 12 weeks

## National Examination

Upon successfully completing the program, passing the final exam, and gaining two years of practical experience, you'll earn the esteemed title of First Nations Housing Professional (FNHP). Join the ranks of empowered professionals making a lasting impact in First Nations communities.

**Prerequisites:** FNHP 500 **Duration:** 2 days

# PRIOR LEARNING ASSESSMENT



**We also offer a Prior Learning Assessment and Recognition (PLAR) process as an alternative path to certification as a housing professional.**

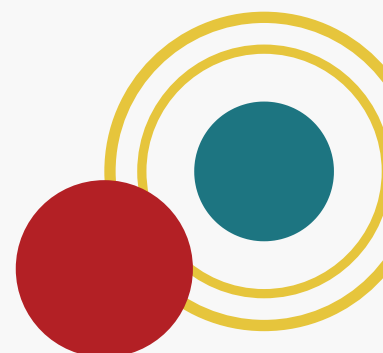
PLAR offers individuals the opportunity to achieve credit toward certification based on past experience, professional development and education. The PLAR path requires Candidates to:

- Have a minimum of seven years of housing management experience in a First Nations Environment and provide evidence of the experience.
- Complete the Competency Self-Assessment and identify educational and work experience they may need to develop prior to submission of the PLAR Portfolio.
- Engage in further educational or experiential development, if necessary.
- When the targeted development is completed (if necessary), develop a PLAR Portfolio according to the PLAR Portfolio Development Guide.
- Have the PLAR Portfolio demonstrate the equivalencies to the competency standards. This will include a listing of post-secondary and other qualifications, e.g. university degrees and professional qualifications and matching academic courses and work experiences to the required competencies.
- Provide letters from two sponsors.
- Request a PLAR Portfolio Assessment by submitting the required documentation and remitting the required fee to FNHPA.
- Upon notice of the PLAR Portfolio Assessment review, complete additional educational and work experience as identified, and resubmit with new evidence to demonstrate that competency deficiencies have been met.

When all requirements have been met and candidates are eligible for professional certification, the professional designation will be granted

**For more information or questions regarding PLAR contact:**

Allystarr, Education Manager at [allystarr@fnhpa.ca](mailto:allystarr@fnhpa.ca)





# PROGRAM FEES

Membership: \$150.00/annually

Member Rate: \$850.00 per course

Non-Member Rate: \$1,000.00 per course

# CONTACT INFORMATION

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